L&Q Group

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| **Role title** | Treasury Property Analyst | **Date** | 13/09/2021 |
| **Reports to Title** | Head of Treasury | **Version** |  |
| **DBS Disclosure Required:** | **Yes** |  | **No** | **✓** | **Standard** |  | **Enhanced** |  | **Enhanced +** |  |
| **Responsibility for End Results** |
| To manage L&Q’s secured debt portfolio.  |
| **Key Responsibilities / Deliverables:** |
| **Main Accountabilities:** List the major activities or functions necessary to achieve the job’s end results. The percentage of time spent on each of these should add up to 100%.  | ***Time******(%)*** |
| Lead, manage and complete the valuation process to ensure that these are completed by set deadlines. | 35 |
| Manage systems to ensure records are accurate and up to date.  | 25 |
| Manage external stakeholders – including but not limited to, banks, security trustees, valuers and law firms. | 15 |
| Align with internal stakeholders to support the disposal process and other organisational objectives. | 10 |
| Produce reports internally and externally in compliance with set deadlines.  | 5 |
| Collaborate with the wider Treasury team to support where required. | 5 |
| Anything else required to support the needs of the business | 5 |

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| **Financial Responsibility:** Enter below any revenue, operating or capital budgets for which the role is accountable. |
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| **People Responsibility:** Indicate below the number of employees for which the role has supervisory / management responsibility. If the number varies, indicate an average or a range.  |
|  | ***Direct Reports*** | ***Indirect Reports*** |
| **Total** **Employees** | 0 | 0 |
| Please list below any outsourced service providers that are managed by the role (e.g. payroll), or any functional / project management responsibilities. |
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| **Technical Knowledge/Skills**  |
| List of technical knowledge/ skills required to successfully perform the job role; including professional qualifications |
| * Sector/specialist knowledge and experience: Previous experience with management of property valuations in a social housing context/housing association/property finance/real estate asset management environment
 | * IT knowledge & skills: General applications. All round proficient computer skills – especially Word and Outlook. Intermediate Excel skills are essential.
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| * Leadership & management experience: none required
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| * Finance and commercial experience: Strong analytical and effective problem solving skills along with commercial awareness of a not-for-profit organisation
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| * Communication & influencing skills: Confident in communicating (verbal and written) with the ability to make well reasoned decisions and recommendations
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| * Organisation & planning skills: Must be organised and methodical with a strong attention to detail. Must be able to prioritise against challenging timetables and to work with minimal supervision
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| * Academic & professional qualifications: Expected to be educated to a degree level with appropriate additional training and practice in a property finance/real estate asset management environment
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| **L&Q Values** |
| These are our guiding principles. They describe how we deliver our mission and vision through our behaviours and actions. |
| **People** |
| * We care about the happiness and wellbeing of our customers and employees
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| **Passion** |
| * We approach everything with energy, drive, determination and enthusiasm
 |
| **Inclusion** |
| * We draw strength from our differences and work collaboratively
 |
| **Responsibility** |
| * We own problems and deliver effective, lasting solutions
 |
| **Impact** |
| * We measure what we do by the difference we make
 |
| **Other**  |
| * Commit to supporting L&Q’s environmental policy and social mission
* I will comply with all L&Q Health and Safety policies and procedures and commit to working towards best practice in the control of health and safety risks
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